



PROFESSIONAL DEVELOPMENT PROGRAM IN EARLY CARE AND EDUCATION

Learning is proud to support and encourage Georgia's early care and education professionals through the DECAL Scholars programs. These innovative programs help create a high quality stable early care and education workforce that benefits families, contributes to the state's economy, and helps prepare Georgia's young children for success in school

ACADEMIC SCHOLARSHIPS

Tuition Assistance
Infant/Toddler SCHOLARSHIPS
Family Child Care Learning Home
SCHOLARSHIPS





Application

SCHOLARSHIPS is Georgia's statewide educational assistance program for early care and education professionals pursuing credentials or degrees in early childhood education. **SCHOLARSHIPS** assists approved applicants with tuition and mandatory fees and provides a support stipend directly to them. Approved applicants must enroll in any of Georgia's technical colleges or any public or private institution that is SACS-accredited and HOPE-eligible. **SCHOLARSHIPS** funds all levels (through a Master's Degree) of study in early childhood education, child development, and child care administration.

TO BE ELIGIBLE:

- You must be a United States citizen, legal permanent resident, qualified alien or non-immigrant.
- You must be a teacher, assistant teacher, director, or assistant director (all other positions do not qualify) employed and paid by one of the following:
 - → A child care learning center licensed by Bright from the Start or the Department of Defense
 - ★ An exempt Georgia Head Start center
 - → A Georgia Pre-K teacher/assistant teacher in a public school
 - → A BFTS registered family child care learning home
- You must earn \$18.50 per hour or less, including bonuses.
- You must work a minimum of 25 hours per week in your primary role as a teacher or assistant teacher in an infant, toddler, three-year-old OR Pre-K classroom during the instructional part of the day (before/after school program personnel do not qualify) or 40 hours per week as a director, assistant director, or family child care learning home provider. Volunteer work does not qualify.

- Applicants applying for a technical certificate of credit must be employed with their current employer in an eligible position for three consecutive months.
 - Applicants applying for a technical college diploma or associates degree must be employed with their current employer in an eligible position for **six consecutive months**.
 - Applicants applying for a bachelor's or master's degree must be employed with their current employer in an eligible position for **12 consecutive months**.
- You must have a Georgia Development System (GaPDS) Profile listing the name of your current employer and a "Pending" or "Active" status.
- You must be accepted into a formal early childhood education program of study leading to the award of a credential or degree at an eligible institution.

Infant/Toddler Academic SCHOLARSHIPS (In addition to the requirements above)



You must be enrolled in the in Infant and Child Development bachelor's degree (Fort Valley State University only) or an infant/Toddler Care Specialist Technical Certificate of Credit program of study.

Applications for **SCHOLARSHIPS** are accepted throughout the year, but we ask that you apply no earlier than 60 days prior to the term you plan to attend.

PROGRAMS OF STUDY	INSTITUTION ELIGIBILITY	AWARDS	AS A RECIPIENT YOU ARE EXPECTED TO:
Technical Certificate of Credit (TCC) (Must have been employed with current employer or be a registered family child care learning home for three months)	Any of Georgia's technical colleges	Tuition Payment – 80% of tuition and mandatory fees not covered by the HOPE grant Support stipend each semester of \$250 for 1-3 credit hours or \$500 for 4 or more credit hours (FCCLH owners receive \$750 for 1-3 credit hours and \$1,500 for 4 or more credit hours)	Notify the SCHOLARSHIPS office immediately of any changes in schedule or of a decision to withdraw Attend all classes and complete all assignments Submit grades at the end of each term Maintain a minimum overall GPA of 2.0 Submit a copy of your TCC to SCHOLARSHIPS
Technical College Diploma (TCD) (Must have been employed with current employer or be a registered family child care learning home for six months)	Any of Georgia's technical colleges	Tuition Payment – 80% of tuition and mandatory fees not covered by the HOPE or Pell grant Support stipend each semester of \$250 for 1-3 credit hours or \$500 for 4 or more credit hours (FCCLH owners receive \$750 for 1-3 credit hours and \$1,500 for 4 or more credit hours)	Notify the SCHOLARSHIPS office immediately of any changes in schedule or of a decision to withdraw Attend all classes and complete all assignments Submit grades at the end of each term Maintain a minimum overall GPA of 2.0 Submit a copy of your TCD to SCHOLARSHIPS
Associate of Applied Science Degree (Must have been employed with current employer or be a registered family child care learning home six months)	Any of Georgia's technical colleges or any SACS-accredited, HOPE-eligible public or private four-year institution offering a two-year degree in Early Childhood Education, Child Development or Child Care Administration.	Tuition Payment – 80% of tuition and mandatory fees not covered by the HOPE scholarship or Pell grant at Georgia public institutions or up to \$2,152 per semester at private institutions Support stipend each semester of \$250 for 1-3 credit hours or \$500 for 4 or more credit hours (FCCLH owners receive \$750 for 1-3 credit hours)	Notify the SCHOLARSHIPS office immediately of any changes in schedule or of a decision to withdraw Attend all classes and complete all assignments Submit grades at the end of each term Maintain a minimum overall GPA of 2.0 Submit a copy of your degree to SCHOLARSHIPS
Bachelor's Degree (Must have been employed with current employer or be a registered family child care learning home for 12 months)	Any of Georgia's SACS- accredited, public or private, HOPE-eligible institution offering a four-year degree in Early Childhood, Child Development or Child Care Administration	Tuition Payment – 80% of tuition and mandatory fees not covered by the HOPE scholarship or Pell grant at Georgia public institutions or up to \$2,152 per semester at private institutions Support stipend each semester of \$250 for 1-3 credit hours or \$500 for 4 or more credit hours (FCCLH owners receive \$750 for 1-2 credit hours)	Notify the SCHOLARSHIPS office immediately of any changes in schedule or of a decision to withdraw Attend all classes and complete all assignments Submit grades at the end of each term Maintain a minimum overall GPA of 2.5 Submit a copy of your degree to SCHOLARSHIPS
Master's Degree (Must have been employed with current employer or be a registered family child care learning home for 12 months)	Any of Georgia's SACS- accredited, public or private, HOPE-eligible institution offering a Master's Degree in Early Childhood, Child Development or Child Care Administration	Tuition Payment - Up to \$1,000 per semester toward tuition and mandatory fees at Georgia public and private institutions Support stipend each semester of \$250 for 1-3 credit hours or \$500 for 4 or more credit hours (FCCLH owners receive \$750 for 1-3 credit hours and \$1,500 for 4 or more credit hours)	Notify the SCHOLARSHIPS office immediately of any changes in schedule or of a decision to withdraw Attend all classes and complete all assignments Submit grades at the end of each term Maintain a minimum overall GPA of 2.5 Submit a copy of your degree to SCHOLARSHIPS
Infant/Toddler Academic SCHOLARSHIPS (Must have met the tenure requirement for a TCC or Bachelor's Degree as appropriate)	TCC: Any of Georgia's technical colleges offering an Infant/ Toddler Care Specialist TCC Bachelor's Degree: Fort Valley State University's Infant & Child Development program	Tuition Payment – 80% of tuition and mandatory fees not covered by the HOPE grant Support stipend of \$500 each semester for 1-3 credit hours or \$1,000 for 4 or more credit hours	Notify the SCHOLARSHIPS office immediately of any changes in schedule or of a decision to withdraw Attend all classes and complete all assignments Submit grades at the end of each term Maintain a minimum overall GPA of 2.0 (TCC program) or 2.5 (bachelor's degree program) Submit a copy of your TCC to SCHOLARSHIPS

You must contact the SCHOLARSHIPS office and submit copies of your grades upon completing a term and your schedule of classes for the next term in order to continue.

Personal Information (Please print):				
Name:	Count	ty of Residence:		
First-middle initial-last (as it appears on your Home Address: Street or post office be	r social security card) Apar	rtment Number:		
Street or post office be City:	x (Enter only one) State:	Zip:		
Home Phone: ()	_ Cell Phone: ()	Date of B	irth:/_/	
Social Security Number://	E-mail:			
OFFICE USE ONLY	Gender: Race:		Ethnicity: (any race)	
	☐ Asia☐ Natii☐ Natii☐ Bi- /	k / African-American	☐ Hispanic / Latino☐ Not Hispanic / Latino	
Employment Information (Employer mus	complete, sign, and date):		
Name of Facility:				
Name of Facility:	Enter name as it appears on Bright	from the Start license/registration		
Work Address:	Enter address as it appears on Bright	from the Start license/registration		
City:	Sta	ite:Zip:		
License/Registration Number:	Cour	ıty:		
Phone: ()				
☐ Child Care Learning Center ☐ E	e or center is licensed by (check or right from the Start (BFTS) epartment of Defense (DOD)	Georgia	Pre-K in a Public School Georgia Head Start Cente	
Family Child Care Learning	Applicant's Employment	t Information		
Home Owners Only	Applicant's Job Title (mark al	that apply):		
Date you opened your family child care home:	Asst. Teacher Asst. Di	rector		
	☐ Teacher ☐ Directo	r (other positions do not qualify)		
Number of hours your family child care home	Is the applicant a Georgia lott	ery-funded Pre-K teacher? 🚨 Ye	es 🗖 No	
operates each week:	Is the applicant a Head Start o	or Early Head Start teacher? 🗖 Ye	es 🗖 No	
family child care home:	lumber of children currently enrolled in your Number of hours applicant works each week			
Ages of children currently enrolled	Number of months per year a	pplicant works (circle one): 9	10 12	
(circle all that apply):	Number of months per year a	pplicant is paid (circle one): 9	10 12	
Birth - 1 1 2 3 4 5	Applicant's current hourly wa	ge: \$		
Your Net Income from previous	•		onthly (circle one)	
year's IRS Schedule C tax form:		/(use origina		
\$		sent employer, but at different loc		
Child and Adult Care Food Program (CACFP)?	·	n, # of children in applicant's class		
☐ Yes ☐ No		n, ages of children in class (check		
Serve GACAPS subsidized children?	☐ Birth-1 ☐ 1-2 ☐ 2-3	□ 3-4 □ 4-5 □ 5-12	all triat apply).	
☐ Yes ☐ No	a birtii-i a i-2 a 2-3	3-4 4-5 4 5-12		
As Owner, Director, Principal, or Human Resources Ma and agree that receipt of SCHOLARSHIPS monies by the program. If the applicant is participating in the Infant/ applicant time to attend class, study, and complete clas	e applicant will not affect any salar oddler Academic SCHOLARSHIPS	y adjustments the applicant may be	eligible to receive through our	
Name (print):	Tit	le (print):		
Signature:		Date:		

Select the early childhood education cre	dential or degree you wish to earn:
☐ TCC-Technical Certificate of Credit	■ Infant/Toddler Care Specialist TCC
☐ TCD-Technical College Diploma	☐ Associate of Applied Science Degree (Must contain 30 semester or 39 quarter hours of ECE specific courses)
☐ Bachelor's Degree	V
☐ Infant Child Development Bachelor's Degree	e (Fort Valley State University only)
	:considered for SCHOLARSHIPS (Example - Spring 2019):
Attach the following documents to your	SCHOLARSHIPS application:
	he name of your employer, your name, and your gross (before deductions) wages. and owners who do not pay themselves W2 wages submit a copy of last year's menting net business income.
☐ A copy of award/denial letter from HOPE a	nd/or Pell (Not Applicable for a Master's Degree.)
☐ A copy of your schedule of classes	
☐ A copy of your Georgia Professional Develor employer, and a "Pending" or "Active" statu	opment System profile reflecting your GaPDS number, the name of your current us (see page seven for information.)
☐ Copy of the FRONT and BACK of a secure a	and verifiable document (see page six for information)
copy of your DegreeWorks profile showin	I Development program at Fort Valley State University (BA degree) or a g proof of enrollment in the Infant/Toddler Care Specialist TCC program ector and Infant/Toddler Academic SCHOLARSHIPS recipient m).
Sign and date the application:	
	fully before signing and dating. Unsigned applications will not be processed.
that any false or incomplete information be grounds to be denied participation in Scholars programs. I understand that in documents is a violation of state law and employee of Bright from the Start: Geor release it to any necessary party for my	(Applicant's Name), attest that all of the information oporting documentation is true to the best of my knowledge. I understand a knowingly provided on this application or in supporting documents may in this program and may prevent me from future participation in any DECAL attentionally providing false information on this application or in supporting domay result in civil or criminal proceedings. I authorize any agent or agia Department of Early Care and Learning to verify this information and consideration in this program. Tesonal information may be shared with the Georgia Professional Development
Applicant's Sig	gnature Date

Affidavit For Lawful Presence Verification For Bright from the Start: Georgia Department of Early Care and Learning SCHOLARSHIPS

By executing this affidavit under oath, as an applicant for a SCHOLARSHIPS payment or for other public benefit as referenced in O.C.G.A. §50-36-1(a)(3)(A), I hereby swear and affirm that the following is true and correct with respect to my application for an SCHOLARSHIPS payment from Bright from the Start: Georgia Department of Early Care and Learning.

Name of Person F	Receiving	Benefit:				
			Check only ON	IE of the following	ng:	
1))	I am a United S	States citizen 18 ye	ears of age or older		
2				of the United State FRONT and BACK		or older. nanent Resident card).
3		years of age o Security or oth	r older, with an alie ner federal immigr	en registration num ation agency	ber issued by the I	n and Nationality Act, 18 Department of Homeland stration Receipt card).
a	gency is:			Department of Ho (Required if f your LPR/QA card	#2 or #3 is check	r other federal immigratio
d	locument	, as required b)-36-1(e)(1), with th		e secure and verifiable nplete list of acceptable
Т	he FRON	T AND BACK	of the secure and	verifiable docume	nt I am providing v	with this affidavit is:
	Identify t		such as driver's li	cense, birth certific	ate if last name is	still the same, permanen
false, fictitious, o	or fraudul gency of	ent statement state governn	or representation nent shall be guilt	n in an affidavit in	any matter within	and willfully makes an the jurisdiction of any O and face criminal
			Signature of Appl	icant		Date
			Printed Name:			
			Printed Address:		Mailing Address	
			_		——————————————————————————————————————	
				City	State	e Zip
SUBSCRIBED AN	D SWOR	N BEFORE ME	ON THIS THE	DAY OF	, 20	-
Notary Public My Commission E	Expires: _	/, 20				

Secure and Verifiable Documents Under O.C.G.A. § 50-36-2

Issued August 1, 2012 by the Office of the Attorney General, Georgia

The Illegal Immigration Reform and Enforcement Act of 2011 ("IIREA") provides that "[n]ot later than August 1, 2011, the Attorney General shall provide and make public on the Department of Law's website a list of acceptable secure and verifiable documents. The list shall be reviewed and updated annually by the Attorney General." O.C.G.A.§ 50-36-2(f). The Attorney General may modify this list on a more frequent basis, if necessary.

The following list of secure and verifiable documents, published under the authority of. O.C.G.A.§ 50-36-2, contains documents that are verifiable for identification purposes, and documents on this list may not necessarily be indicative of residency or immigration status.

- A driver's license issued by one of the United States, the District of Columbia, the Commonwealth of Puerto Rico, Guam, the Commonwealth of the Northern Marianas Islands, the United States Virgin Island, American Samoa, or the Swain Islands, providing that it contains a photograph of the bearer or lists sufficient identifying information regarding the bearer, such as name, date of birth, gender, height, eye color, and address to enable the identification of the bearer [O.C.G.A.§ 50-36-2(b)(3);8 CFR § 274a.2]
- A United States passport or passport card [O.C.G.A.§ 50-36-2(b)(3);8 CFR § 274a.2]
- An original or certified copy of a birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal [O.C.G.A.§ 50-36-2(b)(3);8 CFR § 274a.2]
- A United States Permanent Resident Card or Alien Registration Receipt Card [O.C.G.A.§ 50-36-2(b)(3);8 CFR § 274a.2]
- A United States military identification card [O.C.G.A.\$ 50-36-2(b)(3);8 CFR \$ 274a.2]
- An identification card issued by one of the United States, the District of Columbia, the Commonwealth of Puerto Rico, Guam, the Commonwealth of the Northern Marianas Islands, the United States Virgin Island, American Samoa, or the Swain Islands, providing that it contains a photograph of the bearer or lists sufficient identifying information regarding the bearer, such as name, date of birth, gender, height, eye color, and address to enable the identification of the bearer [O.C.G.A.§ 50-36-2(b)(3);8 CFR § 274a.2]
- A tribal identification card of a federally recognized Native American tribe, provided it contains a photograph of the bearer, such as name, date of birth, gender, height, eye color, and address to enable the identification of the bearer. A listing of federally recognized Native American tribes may be found at: http://www.bia.gov/WhoWeAre?BIA/OIS/TribalGovernmentServices/TribalDirectory/index.htm [O.C.G.A.§ 50-36-2(b)(3);8 CFR § 274a.2]
- An Employment Authorization Document that contains a photograph of the bearer [O.C.G.A.§ 50-36-2(b)(3);8 CFR § 274a.2]
- A passport issued by a foreign government [O.C.G.A.§ 50-36-2(b)(3);8 CFR § 274a.2]
- A Merchant Mariner Document or Merchant Mariner Credential issued by the United States Coast Guard [O.C.G.A.§ 50-36-2(b) (3);8 CFR § 274a.2]
- A Free and secure Trade (FAST) card [O.C.G.A.§ 50-36-2(b)(3);8 CFR § 274a.2]
- A NEXUS card [O.C.G.A.§ 50-36-2(b)(3);8 CFR § 274a.2]
- A Secure Electronic Network for Travelers Rapid Inspection (SENTRI) card [O.C.G.A.§ 50-36-2(b)(3);8 CFR § 274a.2]
- A driver's license issued by a Canadian government authority [O.C.G.A.§ 50-36-2(b)(3);8 CFR § 274a.2]
- A Certificate of Citizenship issued by the United States Department of Citizenship and Immigration Services (USCIS) (Form N-560 or Form N-561) [O.C.G.A.§ 50-36-2(b)(3):8 CFR § 274a.2]
- A Certificate of Naturalization issued by the United States Department of Citizenship and Immigration Services (USCIS) (Form N-550 or Form N-570) [O.C.G.A.§ 50-36-2(b)(3);8 CFR § 274a.2]
- Certification of Report of Birth issued by the United States Department of State (Form DS-1350) [O.C.G.A.§ 50-36-2(b)(3);8 CFR § 274a.2]
- Certification of Birth Abroad issued by the United States Department of State (Form FS-240) [O.C.G.A.§ 50-36-2(b)(3);8 CFR § 274a.2]
- Consular Report of Birth Abroad issued by the United States Department of State (Form FS-240) [O.C.G.A.§ 50-36-2(b)(3);8 CFR § 274a.2]
- In addition to the documents listed herein, if, in administering a public benefit or program, an agency is required by federal law to accept a document or other form of identification for proof of or documentation of identity, that document or other form of identification will be deemed a secure and verifiable document solely for that particular program or administration of that particular public benefit. [O.C.G.A.§ 50-36-2(c)]

GEORGIA PROFESSIONAL DEVELOPMENT SYSTEM

All individuals applying for SCHOLARSHIPS must register with the Georgia Professional Development System for Early Childhood Educators (GaPDS) as a part of the application process. The GaPDS is separate from DECAL Scholars. It records and maintains your professional development information – your training and/or any credentials or degrees you earn, in one convenient location.

Registering is easy! You can sign up immediately, even if you have not earned a credential or degree, by entering any recent early childhood or related training you have received.

- 1. Gather your relevant training certificates, credentials, and/or transcript(s).
- 2. Go to https://gapds.decal.ga.gov. Click the Login/Register button.
- 3. Click "Create new account for GaPDS."
- 4. Select "I want to create and manage my Georgia Professional Development System profile or enroll in training" and click Continue.
- 5. Follow the directions, including selecting your employer, to create your confidential account. Be sure to record your username and password and secure them for future use. You will receive a confirmation email. Follow the instructions in the email to complete your account.
- 6. After completing and saving the Contact, Education, Employment, and Training sections, scroll to the bottom of the page and look for the message "Ready for Submission?" Click on "My Profile".
- 7. Scroll to the bottom of the screen and click on the "Continue to Submission" button.
- 8. Check the box next to "I certify that the statements I have made to Bright from the Start: Georgia Department of Early Care and Learning..." and click Submit. This will change your GaPDS status from Incomplete to Pending and you will be assigned a GaPDS Number.
- Click the "Profile" link in the Reports box on the left side of the screen, print your GaPDS
 profile and submit with your SCHOLARSHIPS application. Your GaPDS profile must reflect
 your name, your GaPDS number, the name of your current employer, and a Pending or
 Active status.
- 10. You will receive an email identifying what you need to submit to the GaPDS to verify the information you entered. **The documents are not shared with the DECAL Scholars programs**.

Two other tabs appear when you enter the system to view your profile: Other Career Data and Demographics. Completing the information under these tabs is voluntary; this data is used by Bright from the Start to determine additional supports and services needed across the state.

You can update your profile at any time by submitting documentation of state-approved trainings, credentials, degrees, conference attendance, etc. as you complete them.

The GaPDS is a tool that benefits the early care and education community in Georgia, and we encourage you to take advantage of this opportunity. Thank you for your continued dedication to your professional development and your commitment to improving the quality of care for young children.

If you have questions or need technical support, contact the GaPDS at 404-334-6461 (866-258-7737 outside the metro Atlanta area) or email **gapds@decal.ga.gov**.

AWARDS for Early Educators

AWARDS for Early

Educators is a federally-funded program with 3 levels of awards. Each level provides a single payment award for earning a higher credential or degree.

CDA/TCC

\$1,200 for attaining a CDA Credential issued by the Council for Professional Recognition or a Technical Certificate of Credit (\$1,300 for an Infant/Toddler CDA or an Infant Toddler Specialist TCC)

TCD/AAS

\$1,500 for attaining a Technical College Diploma or Associate of Applied Science Degree

BA/MA

\$2,500 for attaining a Bachelor's or Master's Degree

INCENTIVES

INCENTIVES is a salary bonus program that rewards education and tenure (the length of time you stay at one job). The more you increase your education level, and the longer you stay at your job, the more bonus! You can get up to 2 payments for an entry-level credential and up to 4 payments for higher academic credentials and degrees.

LEVEL	CREDENTIAL/DEGREE	AMOUNT	MAXIMUM PAYMENTS
Entract	CDA	\$250	2
Entry Level	Intro to Child Care TCC	\$250	2
	Technical Certificate of Credit	\$375	4
	Technical College Diploma	\$500	4
Higher Level	AAS, AAT	\$750	4
Higher Level	BA, BS	\$1000	4
	BA in Birth Through Five	\$1150	4
	MA, MEd, MS	\$1250	4

Submit your application with your supporting documents to:

DECAL Scholars Programs

c/o Care Solutions, Inc.

1117 Perimeter Center West, Suite W-300 Atlanta, GA 30338

support@DECALscholars.com

If you have already earned an Early Childhood Education degree or credential, you may be eligible for **INCENTIVES** and/or **AWARDS for Early Educators**. For information call 800-227-3410 or 770-642-6722. **www.DECALscholars.com**





DECAL Scholars programs are managed by Care Solutions, Inc.